

SECTION: Administrative **NO:**

TITLE: NON- Discrimination policy

RESPONSIBLE PERSONNEL: All Staff
Members

PURPOSE:

To comply with regulation in accordance with the provisions of the title VI of the Civil Rights Act of 1964, Section 504 of the rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and human Services issued pursuant to these statutes at title 45 Code of Federal Regulation parts 80, 84, and 91.

POLICY:

AS a recipient of Federal financial assistance, Rochester District VNA does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color or national origin or on the basis of disability in age in admission to, participations in or receipt of the services and benefits under any of it's programs and activities, whether carried out by the Rochester District VNA directly or through a contractor or other entity with which the Rochester District VNA arranges to carry out it's programs and activities..

CONSIDERATIONS

The Non-discrimination policy is posted in the main Lobby. The following statement is for use in brochures, pamphlets, publications etc), including the patient Bill of rights

The Rochester District VNA does not discriminate against any person on the basis of race, color, national origin, disability, or age in admission, treatment, or

participation in it's programs, services and activities, or in employment. For further information about this police, contact June Gallup, Quality Improvement Director at 603-332-1133 or NH Relay number 1-800-735-2964.TDD/State Relay

Reviewed by June Gallup, RN_____